AN ORDINANCE RELATING TO RETIREMENT;
CREATING A "RETIREMENT PLAN FOR GENERAL
EMPLOYEES OF THE CITY OF LEESBURG", CONSISTING OF AN AMENDMENT AND RESTATEMENT
OF THAT CERTAIN SUPERSEDED RETIREMENT
PLAN FOR EMPLOYEES OF THE CITY OF
LEESBURG PURSUANT TO AETNA LIFE INSURANCE
GROUP ANNUITY CONTRACT NO. GA-1522, AS
AMENDED; PROVIDING FOR THE ADMINISTRATION
THEREOF; PROVIDING FOR THE CONTINUATION
OF LIABILITIES AND ASSETS OF THE PREVIOUS
RETIREMENT PLAN; PROVIDING COMPULSORY
MEMBERSHIP FOR CERTAIN EMPLOYEES; PROVIDING
EMPLOYER CONTRIBUTIONS; PROVIDING FOR
BENEFITS; AND PROVIDING AN EFFECTIVE DATE.

Ond. #79-2

BE IT ENACTED BY THE PEOPLE OF THE CITY OF LEESBURG, FLORIDA:

# SECTION I. RETIREMENT PLAN FOR GENERAL EMPLOYEES OF THE CITY OF LEESBURG.

- (1) Short Title. This ordinance shall be cited as the "Retirement Plan for General Employees of the City of Leesburg."
- (2) Amendment, restatement and continuation of existing plan. -
- (a) The Retirement Plan for General Employees of the City of Leesburg, as set forth in this ordinance, is an amendment, restatement and continuation of the superseded plan known as the Aetna Life Insurance Company Group Annuity Contract No. GA-1522, as amended, as in effect on September 30, 1978 and it is intended that there be no lapse either in time or effect between this plan and such superseded plan.

#### (3) Preservation of rights. -

(a) The rights of all members of superseded retirement plan shall not be impaired, nor shall their benefits be reduced by virtue of any part of this ordinance. Each employee whose service is terminated on or after October 1, 1978, shall have his benefits calculated in accordance with the provisions of the Retirement Plan for General Employees of the City of Leesburg.

## SECTION II. ADOPTION OF THE PLAN.

There is hereby adopted a Retirement Plan for General Employees of the City of Leesburg, a copy of which is attached hereto.

### SECTION III. CONTINUATION OF TRUST AGREEMENT.

That certain Retirement Trust for General Employees of the City of Leesburg, previously adopted on the 2000 day of APRIL (Resolution), 1978, is hereby ratified, confirmed, validated and continued in every respect whatsoever, to be in full force and effect.

## SECTION IV. EFFECTIVE DATE.

This ordinance shall become effective October 1, 1978.

PASSED AND ADOPTED at the regular meeting of the City Commission of the City of Leesburg, Florida, held on the 12th day of March 1979.

Charles C. Strickland, Mayor-Commissioner

ATTEST:

James C. Schuster, City Clerk